



Diocesan Council Meeting Minutes
July 18, 2025, 9:00 am – 12:00 pm, via Zoom

In attendance: The Rev. Mike Evers, The Rev. Mary Caucutt, The Rev. Amy Mayes, Kim McAtee, The Rt. Rev. Todd Ousley, Taimi Kuiva, The Rev. Melinda Bobo, The Rev. Camie Dewey, Shirley Wildman, Amy Irene, The Rev. Lori Modesitt, Sue Rector, Erin Hasteley, The Rev. Lin Davenport, and The Rev. Kristin Lee.

Staff in attendance: Melissa Anderson, Kristi Wallin, and Debb Rodgers

Call to Order: Bishop Provisional Todd Ousley at 9:00 a.m.

Opening Prayer: The Rev. Amy Mayes

Agenda: Hastings moved to approve the agenda, seconded by Kuiva. Motion carried.

Bishop's Report:

- Ousley provided an update on the life of the Cathedral, and to move forward, a task force will be assembled in the future.
- Ousley discussed the organization's official name, The Episcopal Diocese of Wyoming, which does not follow protocol and should go back to the organization's legal name. Modesitt made a motion to keep the name Episcopal Diocese of Wyoming, seconded by Evers. Motion carried.
- Ousley announced the separation of Foundation finances from the Diocese finances. Wallin noted that Canon of Finance and Transitions Jessica Reynolds is assisting with the transition of finances and providing training, and pointed out that the Lenhart-Mason CPA firm will oversee and ensure the accuracy of the transition and training.
- Ousley proposed to the Council that the 2026 Budget for staff salaries would reflect the 2025 Budget. Maintaining the 2025 budget into 2026 will lead to cost savings and enable the deployment of staff in different ways.
- McAtee stated that the 2025 staffing budget was \$1.3 million in salaries, which was designated for the ministry support team/staff. Evers made a motion for approval of the Council for the staff budget. Seconded by Rector. Motion carried.

Finance Report:

- Reynolds brought forth the approval of salary adjustments for Provisional Bishop Todd Ousley and Director of Administration Melissa Anderson, as discussed at

the previous Council meeting, but documentation was not provided.

Documentation was provided at this meeting, and Evers motioned to pass the salary adjustments, seconded by McAtee. Motion carried.

- Reynolds reported that the Diocese is in a good position, with a surplus of \$192,000 over budget, and no funds have been taken from our Reserves. Noting that the only item over budget was the Pilgrimage line item, it indicated that if continuing education funds are not used, the amount will be rolled over to the next year.
- Reynolds provided an Ethete update, stating that the Ethete committee has requested that the Property Committee allow Bohemian Builders to complete the museum, and they are seeking approval from the Council and Finance Committee to secure funds from D.A. Davidson for completion, totaling \$1,087,190.
- Bohemian Builders and the Ethete committee have consulted with outside museums regarding maintaining a museum and its artifacts, but the ongoing question is who is providing funding to support the museum. Approximately four million dollars have been allocated following the discussion by the Finance Committee. The Tribe is housing the depository of artifacts, and they will also be responsible for hiring a Curator. A joint venture between the Diocese and the Tribe will be an ongoing conversation about how they will work together. Modsett made a motion to release funds to allow for Bohemian Builders to finish their work at Ethete. Seconded by McAtee. Motion carried.
- McAtee reports that the Council has requested \$19,500 from the Finance Committee to honor the members of the standing committee. The proposal is to allocate \$2500 each to five individuals, who will receive the funds to support a non-profit organization of their choice, and an additional \$5000 to Nichols—presentation of gifts to these individuals at the Convention, with the money coming from the Reserves. Ousley asked for a Motion, and all in favor. The committee does not need a second approval for this. Motion carried. The Rev. Dewey abstained.

Property Report:

- Evers presented a report on the property committee, stating that Crowbar had completed region three and was moving into region six, and was providing BIRs for region three. A flow chart, which outlined the process from assessment to funding, was presented and discussed but subsequently tabled.

Foundation Report:

- Wallin, Foundation Executive Director, provided a brief update to council members, reminding them to review her attachment report. She was happy to answer any questions.

Standing Committee Report:

- Dewey stated that things have tapered off since the Bishop arrived, and staffing will now be the responsibility of the Bishop and Anderson. She mentioned that Brian Knox will be resigning, as he has moved out of state.

Each regional rep gave a brief update on their region, and Anderson reminded the reps about hosting the upcoming pre-convention for their region.

The next meeting is Sept. 19 via Zoom from 9 am to noon. Meeting adjourned at 12 pm

Closing Prayer: The Rev. Amy Mayes