



*the Episcopal Church
in Wyoming*

Lay Pensions

In reference to General Convention Resolution A138 adopted by the 76th General Convention of the Episcopal Church and with Title 1, Canon 8 of the Episcopal Church, the Episcopal Church in Wyoming requires all Parishes, Missions or other ecclesiastical organizations subject to the authority of the Church, to adopt a lay employee pension plan for employees who work a minimum of 1,000 hours annually in accordance with the following principles:

- The lay employee pension plan shall be the defined contribution plan or the defined benefit plan.
- The Employer shall contribute not less than nine (9) percent of the employee's compensation to either plan the employee chooses
- The employee must contribute no less than 1% of their total gross monthly income to the defined contribution plan.
- There is no one year waiting period. The employee is eligible on the first day of employment to participate in the pension plan.

"FAITH ON THE NEW FRONTIER"

123 South Durbin • Casper, WY 82601
+1 (307) 265-5200 • episcopalwy.org