

## Course Requirements

| Course  | Clergy | Paid Staff | Staff & volunteers who work with youth | Elected positions and lay leadership | People with keys to the building |
|---|--------|------------|--|--------------------------------------|----------------------------------|
| Universal Training: Introduction & Theological Background | x      | x          | x                                      | x                                    | x                                |
| Universal Training: Healthy Boundaries                    | x      | x          | x                                      | x                                    | x                                |
| Universal Training: Inclusion                             | x      | x          | x                                      | x                                    |                                  |
| Universal Training: Organizational Rules & Policies       | x      | x          | x                                      | x                                    |                                  |
| Specialty Training: Power & Relationships                 | x      | x          | x                                      | x                                    |                                  |
| Specialty Training: Abuse & Neglect                       | x      | x          | x                                      | x                                    |                                  |
| Specialty Training: Bullying                              | x      | x          | x                                      | x                                    |                                  |
| Specialty Training: Pastoral Relationships                | x      |            |  |                                      |                                  |
| Duty to Report  | x      | x          | x                                      | x                                    | x                                |

**Note: Additional courses are available. Feel free to complete one or more as you see fit.**